

D & O GREEN TECHNOLOGIES BERHAD
200401006867 (645371-V)

MINUTES OF THE 21ST ANNUAL GENERAL MEETING (21ST AGM) OF D & O GREEN TECHNOLOGIES BERHAD (“D&O” OR “THE COMPANY”) HELD AT PLAYHOUSE THEATRE, THE CAMPUS AMPANG, LOT 7706, JALAN KOLAM AIR LAMA, MUKIM, HULU KELANG, 68000 AMPANG, SELANGOR ON WEDNESDAY, 28 MAY 2025 AT 10.00 A.M.

PRESENT

Mr. Au Siew Loon	Independent Director and Chairman of the Meeting
Mr. Tay Kheng Chiong	Group Managing Director
Mr. Jesper Bjoern Madsen	Senior Independent Director
Madam Jennifer Chong Gaik Lan	Independent Director
Madam Lui Soek Kuen	Independent Director
Mr. Raja Ahmad Nazim Azlan Shah bin Raja Ashman Shah	Independent Director
Mr. Goh Chin Loong	Non-Executive Director
Mr. Goh Chin San	Non-Executive Director
Mr. Yeow See Yuen	Non-Executive Director

IN ATTENDANCE

Mr. Wong Keong Fatt	Group Financial Controller
Ms. Tan Pei Choo	Company Secretary
Ms. Leong Pooi Kuan	External Auditors (Crowe Malaysia PLT)
Mr. Eric Low Kenn Loong	Poll Administrator (Tricor Investor & Issuing House Services Sdn Bhd)
Mr. Hing Poh Hin	Scrutiner (Scrutineer Solution Sdn Bhd)

CHAIRMAN OF THE MEETING

On behalf of the Board of Directors, the Company Secretary conveyed sincere apologies for the absence of the Chairman, Tan Sri Mohammed Azlan bin Hashim for today's meeting as he was slightly unwell.

Pursuant to Article 82 of the Company's Constitution and with the concurrence of the Board, Mr. Au Siew Loon, Chairman of the Audit Committee, has been duly appointed to preside as Chairman for the purpose of this Meeting.

Mr. Au Siew Loon, chairman of the Meeting welcomed all shareholders present at the 21st Annual General Meeting (“21st AGM”) of the Company.

QUORUM

The Company Secretary confirmed there being a quorum, the 21st AGM was duly convened.

NOTICE OF MEETING

The notice convening the Meeting was tabled and taken as read.

PRELIMINARY

As at 19 May 2025, the Company has 11,021 depositors and the total issued shares stood at 1,239,483,654 ordinary shares.

Mr. Au introduced the full board (including himself), Mr. Wong Keong Fatt, the Group Financial Controller, Ms Tan Pei Choo, the Company Secretary, Ms. Leong Pooi Kuan, the external auditor and partner of Crowe Malaysia PLT, who were present at the Meeting.

The Company had appointed Tricor Investor & Issuing House Services Sdn Bhd ("Tricor") as Poll Administrator to conduct the poll for the 21st AGM, and Scrutineer Solution Sdn Bhd ("SSSB") as Scrutineers to verify the poll results.

Mr. Au informed that in accordance with Paragraph 8.29A(1) of the Main Market Listing Requirements, all the resolutions were to be voted by way of poll. In the capacity of Chairman of the Meeting, he demanded a poll to be taken on all the resolutions pursuant to the Company's Constitution.

A short video by Tricor was played to demonstrate to the members, corporate representatives and proxies who were present at the 21st AGM on the process for online voting via TIH Online. The voting session had commenced from the start of the Meeting at 10.00 a.m.

DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 ("AFS")

Mr. Au informed that the AFS were received and duly tabled at the Meeting in accordance with Section 340(1)(a) of the Companies Act 2016 and the AFS were for discussion only under Agenda 1, as it did not require shareholders' approval. Hence, it would not be put for voting.

RE-ELECTION OF DIRECTORS IN ACCORDANCE WITH ARTICLE 120 OF THE COMPANY'S CONSTITUTION

Mr. Au informed that the following directors are due for retirement by rotation in accordance with Article 120 of the Company's Constitution. Being eligible for re-election, all three have offered themselves for re-election :

Mr. Tay Kheng Chiong	Ordinary Resolution 1
Mr. Yeow See Yuen	Ordinary Resolution 2
Mr. Goh Chin Loong	Ordinary Resolution 3

NON-EXECUTIVE DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2025 AND NON-EXECUTIVE DIRECTORS' BENEFITS FROM 21ST AGM TO THE TWENTIETH-SECOND ANNUAL GENERAL MEETING ("22ND AGM")

Ordinary Resolution 4

"THAT the payment of Non-Executive Director's fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director's benefits to Tan Sri Mohammed Azlan bin Hashim from 21st AGM to 22nd AGM be and are hereby approved."

Ordinary Resolution 5

"THAT the payment of Non-Executive Director's fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director's benefits to Goh Chin San from 21st AGM to 22nd AGM be and are hereby approved."

Ordinary Resolution 6

"THAT the payment of Non-Executive Director's fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director's benefits to Jesper Bjoern Madsen from 21st AGM to 22nd AGM be and are hereby approved."

Ordinary Resolution 7

“THAT the payment of Non-Executive Director’s fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director’s benefits to Yeow See Yuen from 21st AGM to 22nd AGM be and are hereby approved.”

Ordinary Resolution 8

“THAT the payment of Non-Executive Director’s fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director’s benefits to Jennifer Chong Gaik Lan from 21st AGM to 22nd AGM be and are hereby approved.”

Ordinary Resolution 9

“THAT the payment of Non-Executive Director’s fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director’s benefits to Goh Chin Loong from 21st AGM to 22nd AGM be and are hereby approved.”

Ordinary Resolution 10

Mr. Au declared that for Ordinary Resolutions 10, that he had an interest in it. He passed the chairmanship to Mr. Tay Kheng Chiong for the Ordinary Resolution 10.

Mr. Tay put the motion “THAT the payment of Non-Executive Director’s fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director’s benefits to Au Siew Loon from 21st AGM to 22nd AGM be and are hereby approved.” to the meeting for consideration.

Mr. Au then resumed the chairmanship from Mr. Tay and continued to put the following motions as Ordinary Resolution Nos. 11 and 12 to the meeting for consideration :

Ordinary Resolution 11

“THAT the payment of Non-Executive Director’s fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director’s benefits to Lui Soek Kuen from 21st AGM to 22nd AGM be and are hereby approved.”

Ordinary Resolution 12

“THAT the payment of Non-Executive Director’s fees in respect of the financial year ending 31 December 2025 and the payment of Non-Executive Director’s benefits to Raja Ahmad Nazim Azlan Shah bin Raja Ashman Shah from 21st AGM to 22nd AGM be and are hereby approved.”

RE-APPOINTMENT OF AUDITORS

The shareholders’ approval was sought on the following **Ordinary Resolution 13:-**

“To re-appoint Crowe Malaysia PLT as Auditors of the Company for the ensuing year and to authorise the Directors to determine their remuneration.”

SPECIAL BUSINESS

Mr. Au informed shareholders that there were three matters to be transacted as special business and took the explanatory notes of Ordinary Resolution 14 to 16 in the notice of meeting as having been read.

Ordinary Resolution 14

Retention of an Independent Director, Mr. Jesper Bjoern Madsen

“THAT approval be and is hereby given to Mr. Jesper Bjoern Madsen, who has served as an Independent Director of the Company for a cumulative of more than nine (9) years, to continue to act as an Independent Director of the Company.”

Ordinary Resolution 15

Authority to issue shares pursuant to Section 75 and 76 of the Companies Act, 2016

“THAT subject always to the Companies Act, 2016 (“Act”), the Company’s Constitution, the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Malaysia”) and approval of the relevant government/regulatory authorities, the Directors be and are hereby authorised pursuant to Sections 75 and 76 of the Act, to allot and issue the Company Shares at any time and upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit, provided that the aggregate number of the Company Shares to be allotted pursuant to the said allotment does not exceed ten percent (10%) of the total number of issued shares of the Company as at the date of such allotment and that the Directors be and are hereby authorised to obtain all necessary approvals from the relevant authorities for the allotment, listing of and quotation for the additional shares so allotted on Bursa Malaysia and that such authority to allot the Company Shares shall continue to be in force until the conclusion of the next AGM of the Company.

AND THAT pursuant to Section 85 of the Companies Act 2016, read together with Clause 16 of the Constitution of the Company, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares ranking equally to the existing issued shares of the Company arising from any issuance of new shares pursuant to Section 75 and 76 of the Act.”

Ordinary Resolution 16

Proposed Renewal of Existing Shareholders’ Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature (“Proposed Shareholders’ Mandate”)

“THAT approval and authority be and are hereby given to the Company and/or its subsidiaries to enter into any of the transactions falling within the types of recurrent related party transactions of a revenue or trading nature with the related parties as set out in Section 4 of the Circular to Shareholders dated 28 April 2025 (“Circular”) provided that such transactions are undertaken in the ordinary course of business, at arm’s length and based on commercial terms and on terms which are not, in the Company’s opinion, detrimental to the minority shareholders,

AND THAT such approval shall continue to be in force until:-

- (i) the conclusion of the next AGM of the Company following this AGM at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed; or
- (ii) the expiration of the period within which the next AGM after that date it is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (iii) revoked or varied by resolution passed by shareholders in general meeting,

whichever is earlier.

AND THAT the Directors of the Company be authorised to complete and do all such acts and things (including executing all such documents as may be required), as they may consider expedient or necessary to give effect to the Proposed Shareholders’ Mandate.”

PRESENTATION BY GROUP MANAGING DIRECTOR

Mr. Au invited Mr. Tay Kheng Chiong, Group Managing Director, to give an overview of the prospects of the Company including sustainability matters.

QUESTIONS AND ANSWERS (“Q&A”)

Mr. Tay continued to update the shareholders on the questions from Minority Shareholders Watch Group (MSWG) and questions received from shareholders prior to the Meeting as per Appendix A and B respectively.

Mr. Tay proceeded to answer questions from the members and proxies during the Meeting, and provided the responses for the same as per Appendix B.

POLLING PROCESS

Since there were no further questions received, Mr. Au declared that the registration to attend this 21st AGM be closed to facilitate the polling process. The voting session remained opened for 15 minutes and additional 20 minutes by the poll verification by the Poll Administrator.

ANNOUNCEMENT OF POLL RESULTS

Mr. Au received the poll results from Tricor and declared all 16 Ordinary Resolutions carried. A copy of the same was attached as Appendix C.

CLOSE OF MEETING

There being no other business to be transacted, Mr. Au declared that the 21st AGM of the Company be concluded at 11.45 a.m.

Confirmed as correct

Au Siew Loon
Chairman

D & O GREEN TECHNOLOGIES BERHAD

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QUESTIONS RECEIVED FROM MINORITY SHAREHOLDERS WATCH GROUP PRIOR TO THE 21ST AGM HELD ON WEDNESDAY, 28 MAY 2025.

Operational & Financial Matters

1. Major European carmakers like BMW and Mercedes are losing market share to Chinese carmakers. Could D&O quantify the number of business and design wins from Chinese carmakers over the past few years? Has D&O actively pursued partnerships or contracts with Chinese carmakers to diversify its customer base? If not, what barriers (e.g., pricing, technological compatibility, or geopolitical risks) prevent D&O from penetrating this growing market segment?

Our response :

As one of the world's leading automotive LED players, D&O Group counts both European and Chinese carmakers among its end customers. The Group currently serves over 100 Tier 1 customers globally and is not overly reliant on any single customer. Market positioning is influenced by various factors and we are not in a position to comment on behalf of our end customers regarding their market strategies.

Due to sensitivity of information, D&O is unable to disclose number of business and design wins related to Chinese carmakers. However, in recent years, the Group derived approximately 45% to 50% of the Group's total sales from the China region, underscoring its strategic importance in our global footprint.

2. Looking ahead to 2025 and with the impending rise of minimum wages and electricity tariffs, the Group will intensify its efforts to optimise costs through cost-cutting measures. This will include the implementation of rigorous capex control and ensuring optimal headcount for operation needs. (page 29 of Integrated Report (IR) 2024).

- (a) Could management provide a detailed breakdown of the projected annual savings from these cost-cutting measures for FY2025? How do these savings compare to the anticipated wage increases and energy expenses?

Our response :

The Group has identified several key areas for cost optimisation, with projected annual savings derived from the following initiatives:

- Strategic cost-down negotiations with suppliers
- Headcount optimisation and reduced overtime-related expenditures through productivity improvement
- Enhanced efficiency in plant and building maintenance
- Implementation of energy-saving measures, including power consumption reduction and solar panel installations

These collective measures are expected to yield approximately RM25 million in annual savings, which will help offset anticipated increases in wage and energy costs.

- (b) What is the Group's current total headcount? Are further workforce reductions expected in 2025?

Our response :

As of December 2024, the Group's total headcount stood at approximately 3,000. In line with our ongoing efforts to optimise operational efficiency and align resources with business needs, we have reduced headcount by approximately 300 as at 30 April 2025. We are committed to further improvement in productivity in the periods ahead.

- (c) The 2023 IR (page 26) stated that the breakeven point occurs at a utilisation rate of 65%. What was the breakeven utilisation rate in FY2024 and what is the expected breakeven point for FY2025?

Our response :

The breakeven utilisation rate remained stable at 65% for the financial year 2024 and is expected to be sustained at a similar level in FY2025. Although we are seeing a general increase in overhead costs—particularly depreciation expenses—this is being partially offset by ongoing gains in productivity and operational efficiency. These enhancements reflect our continued focus on cost discipline and sustainable performance.

3. Dominant Electronics, the Group's PCB assembly division, is set to experience a surge in demand in 2025, driven by global supply chain realignments. The ongoing US-China trade tensions have pushed automakers and suppliers to shift production to alternative locations. As a result, customer orders for PCB assemblies are expected to increase significantly in 2025. To meet this demand, D&O is investing in capacity expansion, automation and digital manufacturing to improve efficiency and ensure seamless order fulfilment. (page 31 of IR 2024)

- (a) Please provide more details on Dominant Electronics and its near-term prospects. How much has the Group invested in Dominant Electronics since its inception? What is the budgeted capex for Dominant Electronics' PCB assembly business? And what is the expected ROI from this investment?

Our response :

For the financial year 2025, RM15 million will be allocated to the expansion of Dominant Electronics to support its future growth and capacity enhancement.

Based on management's assessment, the deployed assets are expected to deliver returns over a period of 5 to 10 years, reflecting the Group's long-term strategic investment horizon and commitment to sustainable value creation.

- (b) Given the risks of relying too heavily on a single customer, has the Group successfully acquired new clients??

Dominant Electronics ("DE") has commenced operations from a low base, initially partnering with Hirain Technologies Malaysia. Leveraging on Dominant Opto's global customer network, we continue to receive enquiries and RFQs from different potential clients.

Corporate Governance Matters

4. Mr. Jesper Bjoern Madsen has served as an independent director of the Company for 10 years and 9 months (until May 2025). As his tenure has exceeded nine years, what is the Company's plan for identifying a replacement?

Our response :

Mr. Madsen's reappointment as an Independent Director will be subject to the two-tier voting process at the forthcoming 21st Annual General Meeting ("21st AGM"), in accordance with the Malaysian Code on Corporate Governance. The Board recommends that shareholders vote in favour of Resolution 14 at the 21st AGM, having considered the justification outlined in the Notice of Meeting.

The Board is continuing its search process to identify a suitably qualified and independent candidate to succeed Mr. Madsen. The Board remains committed to upholding rigorous fit and proper standards, including evaluating the competence, independence, and integrity of any potential appointee prior to formal nomination.

Sustainability Matters

5. In 2024, energy intensity remained elevated due to pre-fixed infrastructure at Plant 2. To enhance efficiency, D&O is conducting a feasibility study on shutting down one air compressor while keeping the others running effectively. This could reduce overall consumption without affecting operations. The study is expected to be completed by 1Q 2025 and may reduce energy consumption by around 14,000GJ based on current production needs. (page 43 of Sustainability Report (SR) 2024)?

- (a) Will the feasibility study's findings, including the impact of carbon reduction, be disclosed to shareholders?

Our response :

The CDA compressor optimisation plan is expected to deliver energy savings of approximately 318,000 kWh per month, translating to an estimated monthly cost reduction of RM146,000 and the avoidance of 248 tonnes of CO₂e emissions.

- (b) Besides shutting down one air compressor, what other energy-saving measures are being explored?

Our response :

In line with our ongoing energy efficiency efforts, two additional targeted initiatives have been implemented to further enhance energy saving:

- (a) Optimisation of the chiller compressor system, projected to reduce energy consumption by approximately 43,000 kWh per month, resulting in an estimated monthly cost saving of RM19,000 and the avoidance of 34 tonnes of CO₂e emissions.
- (b) Reorganisation of air conditioner operating hours in non-essential areas, expected to reduce energy usage by approximately 26,000 kWh per month, translating to cost savings of around RM12,000 and a reduction of 20 tonnes of CO₂e emissions.

6. The rooftop solar systems installed in July 2022 at Plant 2, with a capacity of 82 kWp, generated 107,000 kWh in 2024. In 2025, D&O will install additional solar panels on Plant 2 to further increase renewable energy consumption. (page 42 and 44 of SR 2024)

- (a) The 82 kWp system generated 107,000 kWh in 2024. How does this compare to the expected output?

Our response :

According to projections from the solar system vendor, the installed solar photovoltaic (PV) system with a capacity of 82 kWp is expected to generate approximately 102,000 kWh of electricity annually. Actual performance has exceeded expectations with total electricity cost savings of approximately RM56,000 and a reduction of 84 tonnes of CO₂e emissions per year.

- (b) What is the planned capacity of the 2025 solar expansion at Plant 2? Will it cover a higher percentage of the plant's energy demand?

Our response :

The planned capacity for the upcoming solar expansion is 1.28 MWp—substantially larger than our current installed capacity. According to preliminary vendor projections, the expanded system is expected to generate approximately 1.6 million kWh of electricity in the first 12 months of operation.

This installation will play a significant role in advancing our energy sustainability goals by reducing reliance on grid electricity. It is projected to deliver annual net electricity bill savings of approximately RM464,000 and reduce carbon emissions by an estimated 1,248 tonnes of CO₂e.

D & O GREEN TECHNOLOGIES BERHAD
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QUESTIONS RECEIVED FROM THE SHAREHOLDERS OF D & O GREEN TECHNOLOGIES BERHAD OR THEIR PROXIES / CORPORATE REPRESENTATIVES PRIOR AND DURING THE 21ST ANNUAL GENERAL MEETING HELD ON 28 MAY 2025

Prior to Meeting

No.	Question or comment from shareholder	The Company's response
1	What's the impact of Trump's tariff towards company business? Any mitigation plan?	There is no direct exposure to the Malaysian semiconductor industry in relation to current US government's tariff policy. Despite this, the Group's sales to the US account for approximately 1%. We remain vigilant in monitoring broader global trade developments. To address the challenges posed by the current US government administration's tariff policies and broader global economic uncertainties, the company has implemented several strategic initiatives. These include yield improvements, an extensive product portfolio exceeding 6,000 parts(only 2 players in the world possessed such a full range of application solutions), a diversified and robust customer base with no single major dependency, active participation in design-in processes, cost optimisation measures, and stringent capital expenditure management.
2	What's the current utilisation rate for Plant 1 & 2 ?	Plant 1 – May 2025 utilisation is ~80% Plant 2 –The non-production areas have already been allocated for office spaces and staff facilities. In the three-storey factory building, the ground floor is currently used as temporary storage. Renovation of the first floor has been completed, and it is now partially utilised for sample manufacturing. The second floor is occupied by Dominant Electronics and Hirain Malaysia operations.
3	JV with Hirain, any impact of increasing risk of exposing the company to high tariff from Trump's government ?	The JV company is incorporated for the global market. We have currently secured projects primarily from Japanese and European brands, with targeted Start of Production (SOP) dates in 2026 and 2027. As such, the current US government tariff

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		policies are not expected to have a significant impact on the JV company during the current review period.
4	How much expected revenue contribution from this JV company ? Why company shifted attention to other business ?	Given that the SOP dates are scheduled for 2026 and 2027, the joint venture is not expected to contribute significantly to the current financial year's revenue. Based on the confirmed projects, revenue contribution from the JV company in 2026 and 2027 is projected to remain below 5% of the Group's total revenue. Dominant Electronics offers multi-component assembly solutions for automotive customers. By leveraging Dominant Opto's global customer network and robust quality systems, the Group is able to accelerate the expansion of its downstream business and deliver a one-stop solution to its customers.
5	What's the smart LED revenue contribution in FY2023, FY2024 & FY2025 ?	The revenue contribution of the smart LED in FY2023 and FY2024 are 7.4% and 9.6% respectively, while FY2025 is expected to be approximately 10%.
6	What's the targeted launch period for bevelled edge LED ? What will be the targeted revenue % contribution?	Dominant Opto Technologies Sdn Bhd ("Dominant Opto") has launched Bevel LED product in 2024. Dominant Opto is actively participating design-in activities and submission of RFQ. Revenue contribution is anticipated to begin in the financial year 2027.
7	What's the capex and R&D allocation in FY2025 ?	The Group will adopt CAPEX right sizing in 2025 with a budget of approximately RM50 million. As a technology-driven company, we are actively focused on enhancing yield and processes while driving new product development. R&D allocation in FY2025 is expected to be approximately 3-4% of Group revenue.

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During Meeting

No.	Question or comment from shareholder	The Company's response
1	What is the future demand for LED products for 2025 and 2026?	Despite the negative growth in automotive industry, the Group still achieve 5.9% revenue growth in 2024. The Group is expected to continue gaining its market share and expected to maintain its momentum in revenue growth FY2025.
2	What is the expectation of future revenue of ILaS products in 2030?	With the layout of scheduled production timeline of our Tier 1 customer in their new car models, the contribution of ILaS products towards the Group revenue will increase gradually in the coming years ahead.
3	Referring to page 33 (Profile of Director). I do not know the faces of the Directors. I am expecting to have photos of Directors in the annual report or the corporate website. I am appealing the management to consider putting some of the photo of Directors in annual report or corporate website.	The management will consider this proposal.
4	Referring to page 100 (Statement of cashflow) the unrealised gain on foreign exchange reduced from RM9 mil in 2023 to RM8 mil in 2024? What is the expected unrealised forex gain in 2025 in view of the volatility of foreign currencies.	The unrealised foreign exchange is a result of translating the Group's foreign currency-denominated assets and liabilities into Malaysian Ringgit, based on the prevailing exchange rates. It depends on the strength of the foreign currencies against Ringgit Malaysia. Given the uncertainty in the economic environment—particularly the disruptive tariff policies imposed by the current US government administration and foreign exchange fluctuations—it is difficult for the Group to predict the quantum of unrealised foreign exchange gains in FY2025. With our global presence in different region (ie. Europe, Asia, USA) and the pricing setting policies coupled with our hedging strategies, the Group is expected to minimise the foreign currencies risk.
5	Increase in capex from RM90mil in 2023 to RM130 mil in 2024. What is the expectation of capex of the Group in 2025?	The Group is committed to adhering to the expected maximum capital expenditure limit of RM50 million for FY2025.
6	Investment in Securitag Assembly Group Co., Ltd ("SAG").: The carrying value of the	The Group commenced its RFID manufacturing operations some time ago,

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	investment has been dropped from RM51mil to RM45mil, how long the Group has been holding this investment? What is the strategic value in this investment that bring to D&O? Are we receiving any income or return from this investment?	with D&O operating state-of-the-art machinery in the process. At that time, SAG approached D&O to explore a partnership. As a result, the entire production line was subsequently transferred to Taiwan, Republic of China. Over the years, SAG was listed on the Taiwan Stock Exchange and has grown significantly to its current scale. Similar to D&O, SAG has established a strong customer base and focuses on niche markets, particularly within the pharmaceutical industry. SAG has consistently paid annual dividends, with dividend income amounting to RM854,000 in 2024 and RM1,031,000 in 2023.
7	Headcount of the Group is 3000, what is the breakdown between factory staff and management staff? Since business is not growing much, do you think the overhead is too high?	D&O Group has an extensive sales offices around the world to reach out to our key automotive clients, particularly the offices based in the following locations: -Shanghai, China; -Germany; -Korea; -Japan; -United States of America; -India This is one of our key success factors that enables us to secure design-ins and design wins. Continuous investment is necessary to gain timely and accurate market information. A strong global presence and active engagement with organisations worldwide are critical to sustaining our competitive edge. Equally important is ensuring close collaboration between our R&D and process teams to drive productivity and yield improvements. While overhead costs may be high, even a 1% improvement in yield can result in significant financial gains. As a technology-driven company, we are committed to investing in yield and quality enhancements—unlike consumer-focused companies that may rely on headcount reduction as a primary cost-saving strategy.

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8	Dominant LED is mostly used for EV or combustion engine?	D&O supplies its products not only to Tier 1 customers for electric vehicles (EVs), but also for hybrid and internal combustion engine (ICE) vehicles.
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(645371-V)

Twenty-First Annual General Meeting

Playhouse Theatre, The Campus Ampang, Lot 7706, Jalan Kolam Air Lama, Mukim, Hulu Kelang, 68000 Ampang, Selangor

On 28-May-2025 at 10:00AM

Result On Voting By Poll

Resolution(s)	Vote For			Vote Against			Total Votes		
	No of Units	%	No of P/S	%	No of Units	%	No of P/S	%	%
Ordinary Resolution 1	924,345,347	99.9053	151	92.6380	875,928	0.0947	12	7.3620	100.0000
Ordinary Resolution 2	934,074,850	98.6332	143	87.1951	12,943,678	1.3668	21	12.8049	100.0000
Ordinary Resolution 3	484,986,364	99.2538	135	84.9057	3,646,192	0.7462	24	15.0943	100.0000
Ordinary Resolution 4	849,628,812	99.9972	147	97.3510	24,000	0.0028	4	2.6490	100.0000
Ordinary Resolution 5	460,591,957	99.9948	145	97.3154	24,000	0.0052	4	2.6846	100.0000
Ordinary Resolution 6	862,185,836	90.8232	145	91.7722	87,115,391	9.1768	13	8.2278	100.0000
Ordinary Resolution 7	931,140,228	98.3233	153	96.8354	15,878,300	1.6767	5	3.1646	100.0000
Ordinary Resolution 8	949,695,927	99.9979	155	98.1013	20,000	0.0021	3	1.8987	100.0000
Ordinary Resolution 9	460,595,957	99.9957	146	97.9866	20,000	0.0043	3	2.0134	100.0000
Ordinary Resolution 10	949,717,894	99.9979	155	98.1013	20,000	0.0021	3	1.8987	100.0000
Ordinary Resolution 11	949,731,227	99.9979	156	98.1132	20,000	0.0021	3	1.8868	100.0000
Ordinary Resolution 12	949,731,227	99.9979	156	98.1132	20,000	0.0021	3	1.8868	100.0000
Ordinary Resolution 13	948,774,943	99.9243	152	93.8272	718,434	0.0757	10	6.1728	100.0000
Ordinary Resolution 15	776,574,386	81.7661	138	86.7925	173,176,841	18.2339	21	13.2075	100.0000
Ordinary Resolution 16	933,889,927	98.3300	156	98.1132	15,861,300	1.6700	3	1.8868	100.0000

D & O GREEN TECHNOLOGIES BERHAD

(645371-V)

Twenty-First Annual General Meeting

Playhouse Theatre, The Campus Ampang, Lot 7706, Jalan Kolam Air Lama, Mukim, Hulu Kelang, 68000 Ampang, Selangor

On 28-May-2025 at 10:00AM

Result On Voting By Poll - Two Tier

Resolution(s)	Vote For			Vote Against			Total Votes		
	No of Units	%	No of P/S	No of Units	%	No of P/S	No of Units	%	No of P/S
<u>Tier 1 - Large Holders</u> Ordinary Resolution 14	376,351,530	100.0000	9	0	0.0000	0	376,351,530	100.0000	9
<u>Tier 2 - Other Holders</u> Ordinary Resolution 14	360,615,856	62.9402	118	212,333,841	37.0598	34	572,949,697	100.0000	152



28/5/25