

**D & O GREEN TECHNOLOGIES BERHAD
(200401006867/ 645371-V)**

QUESTIONS RECEIVED PRIOR TO AND DURING THE 17TH ANNUAL GENERAL MEETING (“17TH AGM”) OF D & O GREEN TECHNOLOGIES BERHAD (“D&O” OR “THE COMPANY”) HELD FULLY VIRTUAL AT CONFERENCE ROOM, A-12-01, LEVEL 12, BLOCK A, PJ8, 23 JALAN BARAT, SEKSYEN 8, 46050 PETALING JAYA, SELANGOR DARUL EHSAN AS THE BROADCAST VENUE AND VIA THE TIIH ONLINE WEBSITE AT <https://tiah.online> ON TUESDAY, 25 MAY 2021 AT 10.00 A.M.

Questions received from Shareholders of D&O prior to the 17th AGM

No.	Question or Comment from Shareholder	The Company's Response/ Answer
1	Will shortage of chips problem affect D&O business in the coming quarter?	Worldwide IC chip shortages impacted every company differently. There are companies whose performance has been affected but there are also companies expecting a stronger growth despite production interruptions due to chip shortage. This eventually depends on how individual company manages its manufacturing system and its strategic suppliers. With the proper management of our strategic suppliers and non-single source dependency practice, our materials supply is able to meet the increasing demand. Our key suppliers are positive in the way how we grow and willing to give full support on our booked orders and customers' 4th quarter 2021 forecast. Barring any unforeseen circumstances, management is optimistic about the revenue and earnings growth moving forward.
2	How does the automotive chips shortage issue affect the company?	Refer to our response for Question 1.
3	What is the expected profit margin for Smart RGB LED on year 2022?	In view of higher average selling price of Smart RGB LED compare to the existing products, we expect Smart RGB LED will contribute higher profit.
4	How many customers have ordered Smart RGB LED?	We received orders for Smart RGB LED to be used in BMW I20 prototype car, Hongqi H9 model and etc. In the interest of the company, we are unable to disclose more details.

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5	What is the plan of management to win more market share of the LED business in Automotive field in the next 5 years plan?	The most proactive early indicator for the success of the company is the number of Design-in participation. Compared to 2020, we can notice that the number of Design-In participation is on an increasing trend. With this solid Design-in participation, we are confident that the company's performance will be sustainable. To capture a larger slice of this evolving trend, Dominant will continue to focus its resources on developing innovative products. More new products will be launched in the coming years for different applications including smart Illumination & projection lighting, new functional exterior lighting applications such as car body lighting, infrared sensor and photo detector, and backlight unit for infotainment.
6	Any plan of M&A in the future to grow the company bigger?	Whenever there are opportunities that can create synergy to the company, we will look into it.
7	What is current utilized factory capacity?	We are currently at full capacity utilisation.

Questions received from Shareholders of D&O during the 17th AGM

No.	Question or Comment from Shareholder	The Company's Response/ Answer
8	<p>1) Does chip shortage which lead to production cut in automotive sector affects the order book of company?</p> <p>2) EV vs Conventional fossil fuel car, which type of vehicle/car use more LED product? What's the component % usage for both type of vehicle/car respectively?</p> <p>3) What's the current revenue % contribution from customer in EV and Conventional fossil fuel car?</p>	<p>1) Refer to our response for Question 1.</p> <p>2) The density of LED applications in electric vehicle is higher compared to combustion engine vehicle due to styling trends and personalisation requirements.</p> <p>3) Currently, the majority of the Group's revenue is contributed by the combustion engine vehicles. However, we noticed that there is an increasing demand/order of automotive LED for Electric Vehicles ("EV").</p>

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8 (cont)	4) Other than private automotive sector, does company intend to broaden customer range into aviation or public transport sector?	4) We do have business related to these sectors. However, we prefer to put more focus in the automotive industry. As highlighted before, automotive is just at the beginning phase of evolution, from combustion engine to EV to autonomous driving. This evolution creates a lot of opportunities for LED and related products such as sensors, short and long range lasers and IC related products. As you know, the Group has incorporated IC related companies in the US and Taiwan. In the second half of 2021, we will have more information on our IC development.
9	<p>1) How does the global chip shortage affect D&O's production? Is the supply from Epistar sufficient and consistent?</p> <p>2) With the price hike of raw material like Cu/resin, how does it impact D&O in terms of cost?</p> <p>3) What is the status of volume production for smart RGB? Is it only having single customer (B brand) for now?</p> <p>4) How does the Domi-star joint venture benefit D&O? Is D&O venturing into LED front end design?</p>	<p>1) Refer to our response for Question 1.</p> <p>2) With the increasing demand, we are in a better position for price negotiation with suppliers. Overall cost impact is expected to be minimum.</p> <p>3) We have started small scale production of Smart RGB LED for prototype car. Refer to our response for Question 3 & 4.</p> <p>4) Over the years, Dominant has spent a significant amount of time and resources to help improve Epistar's LED chip quality and performance. Domi-Star was set up to recognize the contributing efforts of both parties and enable co-ownership of patents in the future. We may even explore the possibility of co-owning some of the Metal Organic Chemical Vapor Deposition (MOCVD) reactors. Setting up Domi-Star further cements our partnership with Epistar and strengthens the LED chip supply chain security for the benefit of our automotive customers.</p>

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9 (cont)	5) How is the IC and LED module revenue contribution compared to LED business?	5) Currently IC and LED module revenue contribution is very small to the overall Group Revenue.
10	<p>1) Question on the smart RGB. What results are they yielding so far and your target topline & margin from this product?</p> <p>2) Any new product in pipeline and your plans in the next 1 to 3 years?</p> <p>3) How does the global chip shortage affect your business?</p> <p>4) Is there any material change in sales composition in terms of product/ geographical segmentation that you foresee or is already happening?</p> <p>5) Would you consider corporate exercise i.e. bonus issue/ share split?</p>	<p>1) Refer to our response for Question 3 & 4.</p> <p>2) Refer to our response for Question 9.</p> <p>3) Refer to our response for Question 1.</p> <p>4) No.</p> <p>5) Not at this moment.</p>
11	<p>How much does the company spend on this virtual Agm?</p> <p>Would the board kindly consider giving us e- voucher or e- wallet as a token of appreciation for attending this RPV. Thank you.</p> <p>I would like to request a printed hard copy of the company annual report.</p>	<p>In total, we spent less than RM20,000 for the virtual AGM.</p> <p>The Board would take the suggestion for consideration.</p> <p>You may request a hard copy of the Company's annual report through Tricor's website.</p>
12	<p>Due to chip shortage, a lot of automakers are halting/reduce manufacturing in the short term. 2 questions: 1) Base on your Q1 result for FY2021, sales and Net profit remain resilient. Can the management share with us on the steps that has been taken to maintain such good performance despite the automotive industry downtrend.</p> <p>2) Does the management expect any impact from the chip shortage to D&O business for the remainder of 2021?</p>	<p>Innovation efforts are not only applied to the products or product range. It also includes process and production improvement. We will continue our automation efforts and increase production efficiencies and efficacy through higher machine density and common manufacturing process platforms.</p> <p>Refer to our response for Question 1.</p>

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13	What is the forecast for next year?	Refer to our response for Question 5.
14	Currently your products is 100% export if yes it is in USD, which are your main countries?	>90% of our products are exported mainly to China, the US, Korea, Europe, India and Japan involving multi-currency such as Chinese Yuan, USD, Euro and Japanese Yen.
15	Your new factory when will it be ready and how can it generate annual revenue	Our existing plant (Plant 1) will be fully occupied by end of this year. For new plant (Plant A) we will start utilising in the first half of next year. In the pipeline, we are planning for another new plant comprising 8 floors to cater for the next 5-10 years of growth.
16	<p>How many D&O staff are comprised of foreign labour?</p> <p>How will shortage of foreign labour affect D&O operations?</p> <p>Does D&O pay minimum wage to all its foreign labour and provide accommodation in accordance to minimum requirements by the law?</p>	<p>>70% of our workers are local. Foreign labour comprised less than 30%.</p> <p>Company is putting in a lot of efforts on automation. We are not labour intensive and are not strongly dependent on foreign labour.</p> <p>Yes. We even have authorities coming in to audit our hostel. We go beyond the fulfilment of regulatory requirements by providing additional amenities to our workers. Our SOP is not only audited by the local authority, we also passed the overseas customers audit especially the customers from Europe and the US. They are very concerned about the ESG requirements and compliances.</p>
17	<p>Moving forward will it be new business segment created for LED module and IC business?</p> <p>Just trying to understand why does the non automotive sales continue to exist? Most likely is only for sustaining but do you also foresee sales increase in future? 8. From the latest qtr results, the sales from China picked up tremendously but sales from USA dropped. Is D&O having plan to capture more USA and Europe market?</p>	<p>We wanted to be a very focus factory with a very focus team in automotive industry including our IC products. There is no product cater for non-automotive at this juncture. Based on the order received, sales have picked up in every region. Especially Europe and the US, revenue contributions are rising and we foresee the growth in the other regions will reduce the revenue contribution from China progressively.</p>

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18	Hi Morning. Can talk about the company future expansion plan to meet the global growth of the automotive sector (new land, new factory, new production line)? What is the company advantages compared to other competitors?	Refer to our response for Question 3,4 and 5. Continuous innovation and stay in the forefront. We shall always be alert and can never relax.
19	<p data-bbox="362 478 875 575">May I know Is management expect IC/chips shortage will impact D&O on next quarter performance?</p> <p data-bbox="362 611 875 707">As many car makers have halted production. And any impact to prod with current 60% headcount allowed on site.</p>	<p data-bbox="891 478 1385 514">Refer to our response for Question 1.</p> <p data-bbox="891 611 1385 877">Company is putting a lot of efforts in automation. We are not labour intensive and approximately 40% of the total headcount are supporting team. Herewith we don't foresee there is any major impact to comply with the 60% headcount requirements.</p>
20	Do you venture into home appliances as well? For example refrigerator which are also getting more smart features such as camera inside the door, and a lot of LED inside as well.	D&O doesn't venture into consumer market because the market is already overcrowded and do not require special technologies or special innovations. We distinctively position ourselves to create differentiation and would like to stay focus in automotive industry.
21	With all the LED innovations and the forward looking 70% book orders, what is your outlook on the growth in terms of earning?	Our 4Q2020 and 1Q2021 report did provide some information for you to use as a reference.

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22	With the rising cases of COVID-19, how the company going to prevent workplace infection at D&O to avoid delivery of order to customers?	<p>With the help of authorities, we have tightened up the COVID-19 preventive measures such as</p> <p>a) individual tables and chairs at canteen for distancing control,</p> <p>b) every 4 hours temperature test on production employees. Employees with temperature of 36.8c and above, after 2 measurements with no improvement will proceed to send for PCR test. This proactive measure is to allow the Company to perform early isolation if detected any cases. So far, we had performed approximately 255 PCR test, with good preventive measures imposed, no cases were detected recently.</p> <p>c) employees are well informed and educated on the COVID-19 preventive measures. They will immediately inform Human Resource Department if discover any non-conformance.</p> <p>Other measures you may refer to the sustainability statement in the annual report.</p>
23	How is operations of D&O operation being affected by this newly implement MCO 3.0 stricter SOP? how much topline will be affected expected	Refer to our response for Question 19.
24	Kenanga Profit projection is at RM130m for FY 2021, is this achievable? Their 2022 profit guidance however shows little growth. Any comment on this?	Refer to our response for Question 5 & 21.
25	What has been the biggest change in your industry over the past 5 years? Is there a possibility for the company to grow by another 10x bigger in the next 10 years?	Refer to our response for Question 5.
26	What is the current utilisation of the factory capacity?	Refer to our response for Question 7.

No.	Question or Comment from Shareholder	The Company's Response/ Answer
27	What is the current production capacity and are you planning to expand or increase more production line/factory in the future?	We are currently at full capacity utilisation. With the solid book order and customer forecast, capacity will increase progressively. In the longer term, as long as our Design-in continues to be intact, our capacity expansion will be intact.
28	Could it be a possibility of imposing a huge tax amount by the government upon D&O company if there are bombastic earnings in the future?	We don't foresee this issue will happen because a) We have obtained 15 years of reinvestment allowance tax incentive, we are currently in the 4th year; b) The Group continues to pursue for other tax incentives on new innovations.
29	What's the latest global automotive LED Total addressable market? and where's d&o's position in terms of market share?	Automotive LED demand is expected to grow on continuous rise in the density of LED applications in new car design especially Electric Vehicle. Dominant rank <i>Top 4</i> worldwide Automotive LED Supplier and our market share is improving.
30	1. Who are D&O machinery and testing suppliers? 2. How D&O manages cost related to above 1.?	We have a few local and overseas machine suppliers including the tester supplier from Penang, Aemulus. With the increase in demand and non-single source practice, we are in a better position for pricing negotiation.
31	Hi, Good Morning. I would like to ask, since the company profit increase significantly within years. Are there any special and extra benefits to employees to maintain their productivity rate and increase motivation? Do they been provide with ESOS scheme?	Yes. We have bonus system in respect to productivity, output and quality. The team in China and Europe have shown initiative and continue to perform with minimum supervision. This was mainly attributed to the incentive programme that we have put in place in the last few years. Despite we are not able to travel due to global pandemic, we are growing and Design-in trend is intact. Yes. ESOS is a good system to align employee's interest and Group interest and encourage them to continue to be innovative.

No.	Question or Comment from Shareholder	The Company's Response/ Answer
32	May i know do D&O has any short and long term sustainability (ESG) plans? What are they? Do D&O allocate special budget for sustainability?	Yes. For the details you may refer to the sustainability statement in the annual report.